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REPLY TO
ATTENTION OF:

DEPARTMENT OF THE ARMY
REGIMENTAL NONCOMMISSIONED OFFICER ACADEMY
FORT GORDON, GEORGIA 30905-5491



A handwritten signature in black ink.

2 February 2007

ATZH-LCA (310-2d)

MEMORANDUM FOR Regimental Noncommissioned Officer Academy (RNCOA)

SUBJECT: Policy Memorandum #19 – Honor's Program

1. This policy letter applies to all military and civilian personnel assigned to the (RNCOA). The following criteria will be used in determining who will be awarded honors for the NCOs attending the Advanced/Basic Noncommissioned Officer Academy (ANCOC/BNCOC).

2. Distinguished Graduate. The distinguished graduate will receive a certificate of achievement signed by the Signal Regimental Commanding General, a distinguished plaque/trophy, and a Coin of Excellence from the Signal Regimental Command Sergeant Major. The distinguished graduate will be selected based on the "Total Soldier Concept" with the following criteria:

- a. Possessed a Grade Point Average (GPA) not less than 95 percent and be in the top 20% of the enrolled class.
- b. Successfully completed all phases of Annex tests and evaluations with a first time passing grade.
- c. Must have not received any derogatory or adverse counseling's to include receiving traffic tickets (traffic tickets constitutes a derogatory counseling).
- d. Must have taken and successfully passed the initial assessment and end of course Army Physical Fitness Test (APFT).
- e. Must have received a "Superior" rating on all leadership evaluations and on the Small Group Leaders (SGL) end of course evaluation.

3. Honor Graduate. The honor graduate will receive a certificate of achievement from the Signal Regimental Commanding General and a Coin of Excellence from the Commandant of the RNCOA. The honor graduate will be selected based on the "Total Soldier Concept" with the following criteria:

- a. Possessed a Grade Point Average (GPA) not less than 90 percent and be in the top 20% of the enrolled class. The number of honor graduates will not exceed 20% of the enrolled class. For a class with 18 students, you could have 1 distinguished and 2 honor graduates.

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- b. Successfully completed all phases of Annex tests and evaluations with a first time passing grade.
 - c. Must have not received any derogatory or adverse counseling's to include receiving traffic tickets (traffic tickets constituents a derogatory counseling).
 - d. Must have taken and successfully passed the initial assessment and end of course APFT.
 - e. Must have received a "Superior" rating on all leadership evaluations and on the Small Group Leaders (SGL) end of course evaluation.
4. Commandant's List. The Commandant's List will receive a certificate of achievement from Commandant of the RNCOA. The Commandant's List graduate(s) will be selected based on the following criteria:
- a. Possessed an academic average of 90 percent or higher to compete and be in the top 20 percent of the remaining graduating students (less the DHG/HG).
 - b. Successfully completed all phases of Annex tests and evaluations with a first time passing grade.
 - c. Must have not received any derogatory or adverse counseling's to include receiving traffic tickets (traffic tickets constituents a derogatory counseling).
 - d. Must have taken and successfully passed the initial assessment and end of course APFT.
5. Leadership Award. The Leadership Award is based on leadership observations by their peers during the entire course and voted on by the class. This award is presented to the NCO who demonstrates those traits of leadership that is in keeping with the highest traditions of the Noncommissioned Officers Corps. Students that receive a derogatory or adverse counseling and/or fail the initial assessment and end of course APFT is not eligible for the award. The Leadership Awardee will receive the Leadership Plaque/Trophy and a certificate from the Commandant of the RNCOA.
6. Iron Sergeant Award. The Iron Sergeant Award will be presented to the NCO who scores the highest on the end of cycle APFT with a minimum of 100 points in each event. The Iron Sergeant will receive the Iron Sergeant Plaque/Trophy and a certificate of achievement from the Commandant of the RNCOA.
7. Iron Platoon/Squad Award. Each member of the Iron Platoon/Squad will receive a Certificate of Achievement from the Commandant of the RNCOA. The Iron Platoon Squad will be selected based on the following criteria:

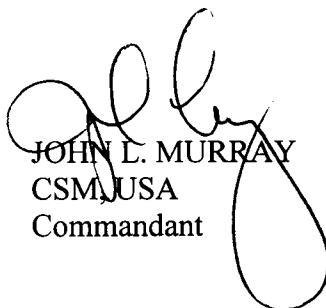
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- a. The platoon/squad APFT average must be at least 270 points.
 - b. Each platoon/squad member (excluding Soldiers who score at least 300 points) must show improvement from their initial assessment APFT.
 - c. Soldiers who achieve a score better than 300 points on their initial assessment APFT need not show improvement provided their score does not fall below 300. Scores above 300 points will be graded using the extended APFT scale.
 - d. Soldiers with a PERMANENT PHYSICAL PROFILE for the push-up and/or sit-up event will be granted the minimum score of 60 points for each event waived. Soldiers taking an alternate event for the 2-mile run and achieves a "GO" will receive 60 points.
8. APFT Excellence. Soldiers that score 270 points with a minimum of 90 points in each event on the end of cycle APFT will be awarded a certificate of achievement from the Commandant of the RNCOA.



JOHN L. MURRAY
CSM, USA
Commandant

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